



EMPLOYMENT TRIBUNALS

Claimant: Mr S Needham

Respondent: TRADETEQ LTD

Heard at: London Central (via video) **On:** 01, 02, 03 and 04 July 2025

Before: Employment Judge Russell

Representation

Claimant: Ms M Bouffé, Counsel

Respondent: Mrs P Alexander, In-house General Counsel

JUDGMENT

The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.

Remedy will be determined at a separate remedy hearing.

Approved by:

Employment Judge Russell

04 July 2025

JUDGMENT SENT TO THE PARTIES ON

9 July 2025

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FOR THE TRIBUNAL OFFICE