



EMPLOYMENT TRIBUNALS

Claimant: Mr S Coelho
Respondent: Glyn Hopkin Ltd

Heard at: Watford Employment Tribunal
On: 9 June 2025
Before: Employment Judge Alliott

Representation

Claimant: In person
Respondent: Mr Gareth Price (counsel)

JUDGMENT

The judgment of the tribunal is that:-

1. The respondent has made unauthorised deductions from the claimant's wages and/or is in breach of contract as regards his six month bonus, and the respondent is ordered to pay him the gross sum of £5,398 (subject to tax and National Insurance) and/or damages in the same sum.
2. The claimant's claims of automatically unfair dismissal (section 103(A) ERA – whistleblowing), detriment for making a protected disclosure (section 48 ERA) and other breach of contract/unauthorised deduction of wages claims are dismissed.
3. For the avoidance of doubt, the respondent is entitled to offset the costs awarded in its favour against the judgment sum.

Approved by:

Employment Judge Alliott
16 June 2025

JUDGMENT SENT TO THE PARTIES ON
9 July 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/