



EMPLOYMENT TRIBUNALS

Claimant: Mr J Steel

Respondent: W.H. Pubco Ltd

On: 16 June 2025

At: Newcastle Employment Tribunal (remotely by CVP)

Before: Employment Judge Sweeney

Appearances

For the Claimant, In person,

For the Respondent, No attendance, no representation

JUDGMENT REMEDY

1. The amount of wages unlawfully deducted by the Respondent was **£577**. The Respondent is ordered to pay that amount to the Claimant.
2. The amount of holiday pay to which the Claimant was entitled on termination of employment was **£672.96**. The Respondent is ordered to pay that amount to the Claimant.
3. The total amount payable to the Claimant is **£1,249.96** (one thousand, two hundred and forty-nine pounds and ninety-six pence).

Employment Judge Sweeney

Date: 16 June 2025

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>