



EMPLOYMENT TRIBUNALS

Claimant: Dorota Tanistra

Respondents: Sakku Ltd

Heard at: Newcastle Employment Tribunal (remotely by CVP)

On: 19 June 2025

Before: Employment Judge Sweeney

Representation:

For the Claimant: in person

For the Respondent: No attendance or representation

Interpreter: Monika Dubiel

JUDGMENT

1. The claim for a statutory redundancy pay is well-founded and succeeds.

1.1 The Respondent is ordered to pay the Claimant a statutory redundancy payment of **£2,590**.

2. The above sum is calculated as follows:

- 2.1 Date of dismissal: 06 January 2025 ('EDT')
- 2.2 Number of complete years of employment at EDT = 5
- 2.3 Age at date of dismissal = 45 years
- 2.4 Gross weekly pay at date of dismissal = £370
- 2.5 Calculation = 7 x £370

Employment Judge Sweeney

Date: 19 June 2025

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>