



EMPLOYMENT TRIBUNALS

Claimant: C Dixey

Respondent Berlitz Manchester

PRELIMINARY HEARING

HELD AT: Manchester (by video platform)

ON: 5 June 2025

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

For the claimant: in person

For the respondent: M Harrington, director

JUDGMENT

The judgment of the Tribunal is that:

The claimant's claim of disability discrimination was not presented within the time limit prescribed by section 123(1) of the Equality Act 2010 and the Tribunal does not consider it just and equitable to extend time. The claim is therefore dismissed.

Employment Judge Batten
Dated: 5 June 2025

JUDGMENT SENT TO THE PARTIES ON:

8 July 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>