



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr S Beal

1. McMullen and Sons Limited

Heard at: Watford

On: 6 June 2025

Before: Employment Judge French

Appearances

For the Claimant: in person

For the Respondent: Ms S Sheahan, head of human resources

JUDGMENT

1. The complaint of failure to pay overtime as a breach of contract or unauthorised deduction from wages is not well founded and is dismissed.

Approved by:

Employment Judge French

9 June 2025

JUDGMENT SENT TO THE PARTIES ON

7 July 2025

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>