



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Karim

**Respondents:** London Borough of Southwark (1)  
Ms M Williams-Pinnock (2)

**Heard at:** London South Employment Tribunal

**On:** 4 March 2025 – 7 March 2025 (inclusive)

**Before:** Employment Judge Macey  
Mr Harrington-Roberts  
Ms Leverton

## Representation

Claimant: In person

Respondent: Ms Anderson, counsel

# JUDGMENT

The judgment of the Tribunal is that:

The claimant's complaint of direct discrimination on the grounds of disability (as described in section 13 of the Equality Act 2010) is not well-founded and is dismissed. This means that the respondents did not contravene section 13 of the Equality Act 2010.

Employment Judge **Macey**  
Date **10 March 2025**

JUDGMENT SENT TO THE PARTIES ON

**13 March 2025**

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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