



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Tritton
Respondent: DWA Claims Limited
Heard at: Exeter Employment Tribunal via CVP
On: 17 and 18 June 2025
Before: Employment Judge Hay

Representation

Claimant: Ms Emma Steward as Lay Representative
Respondent: Mr Ashley Potter – Company Director

JUDGMENT

The claim of unfair dismissal is not well-founded and is dismissed.

Employment Judge Hay
Date 20 June 2025

JUDGMENT SENT TO THE PARTIES ON
07 July 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.