



EMPLOYMENT TRIBUNALS

Claimant: Miss Kirsty Oates

Respondent: Three Horseshoes (Leeds Road) Ltd

Heard at: Leeds (by CVP)

On: 13 May 2025

Before: Employment Judge White

REPRESENTATION:

Claimant: In person

Respondent: Mr D Wade

JUDGMENT

The judgment of the Tribunal is as follows:

Holiday Pay

1. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) of the Working Time Regulations 1998.
2. The respondent shall pay the claimant **£900**. The claimant is responsible for paying any tax or National Insurance.

Approved by:
Employment Judge White
13 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.