



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Mercier

**Respondent:** HCRG Care Limited

## JUDGMENT

The complaint brought under section 43B of the Employment Rights Act 1996 is struck out.

## REASONS

1. By a letter dated **10 April 2025** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of detriment arising from protected disclosures not be struck out because the claimant had not complied with the Order of the Tribunal dated 6 January 2025
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of detriment arising from protected disclosures is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on 16 - 20 March 2026

Approved by:

**Employment Judge McLaren**

**1 July 2025**