



EMPLOYMENT TRIBUNALS

Claimant: Sharmilla Williams

Respondent: Cura Room Limited

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and attachment provided by the Claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has unlawfully failed to pay full wages for the 3 days worked, namely 5-7 November 2024, totalling £351.67.
4. Accordingly, the Respondent is ordered to pay the Claimant **£351.67 (gross)** and to account to HMRC for any tax and NI due on this sum.
5. The hearing listed for 25 June 2025 will not proceed. The parties do not need to attend.

Employment Judge E Burns

Date: **2 April 2025**

Sent to the parties on:

4 July 2025

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For the Tribunal: