



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bagha

Respondent: Euro Communications Distribution Limited

Heard at: Birmingham (by CVP)

On: 3 July 2025

Before: Employment Judge Edmonds

Representation

Claimant: In person

Respondent: Miss L Evanson, counsel

JUDGMENT

1. The claim is not struck out under Employment Tribunal Rule 38(1)(a) because it is vexatious.
2. The claim is not struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.
3. A deposit order is not issued under Employment Tribunal Rule 40 because it has little reasonable prospect of success.
4. The claimant's application to amend will be considered at a hearing on **4 July 2025**. As verbally explained to the claimant, he is ordered to send his application to amend to the Tribunal and to the respondent by 8am on the morning of 4 July 2025. In the event that he does not do so, the Tribunal will consider whether to strike out his claim under Rules 38(b), (c), (d) and/or (e) of the Employment Tribunal Procedure Rules 2024, as explained in detail to him verbally at the hearing.

Approved by:

Employment Judge Edmonds

3 July 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/