



EMPLOYMENT TRIBUNALS

Claimant: Ms H Kainth

Respondent: Dr Rahul Kukar

Heard at: London Central

On: 30 June 2025

Before: Employment Judge Baty

Representation

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. The claimant was employed by the respondent from 2 January 2019 until she was dismissed by the respondent with effect from 2 August 2019.
2. The claimant's complaints of direct disability discrimination and of discrimination arising from disability fail.
3. The claimant's complaints of unpaid annual leave, unlawful deduction from wages and breach of contract in respect of notice pay all succeed.
4. A total award of **£1,277.55** (gross) is made, payable by the respondent to the claimant. This comprises:
 - a. £714 (gross) (being 14 days' accrued but unpaid holiday pay (including 4 bank holidays));
 - b. £53.55 (gross) (being unpaid wages due at the termination of the claimant's employment); and
 - c. £510 (gross) (being two weeks' notice pay).
5. The respondent's employer's contract claim is struck out.

Employment Judge Baty

Date 30 June 2025

JUDGMENT SENT TO THE PARTIES ON

2 July 2025

.....
.....
FOR THE TRIBUNAL OFFICE