



EMPLOYMENT TRIBUNALS

Claimant: Mr P Brankov
Respondent: Paragon Staff Limited
Heard at: East London Hearing Centre (by CVP)
On: 7 April 2025
Before: Employment Judge J Bann

Representation

For the claimant: In person
For the respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 26 August to 2 September 2024.
2. The Claimant was entitled to £118.80 per day gross. For working 5 shifts from Monday 26 August to Friday 30 August he was entitled to be paid £594.
3. The Claimant worked 14.5 hour shift on 2 September 2024. £118.80 is less than National Minimum wage. He is entitled to at least national minimum wage which at the time was £11.44. For working on 2 September 2024 he was entitled to be paid £165.88.

4. The respondent shall pay the claimant in total **£697.50**, which is the gross sum. The Respondent is responsible for deducting and paying any tax and national insurance contributions owed in respect of this payment.

**Approved by
Employment Judge J Bann
Date: 7 April 2025**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).