



EMPLOYMENT TRIBUNALS

Claimant: Mr C Newberry

Respondent: Solar Services South West Ltd

Heard at: Southampton

On: 9 June 2025

Before: Employment Judge Dawson

Appearances

For the claimant: Representing himself

For the respondent: Ms Brown, director

JUDGMENT

1. The following claims are struck out because there has been non-compliance with the Tribunal's orders:
 - a. The claim for a redundancy payment.
 - b. The claims of non-payment of wages and expenses.
2. The following claims are not struck out :
 - a. the claim of unfair dismissal
 - b. the claim for holiday pay.
3. The Claimant is ordered to pay the Respondent's costs of this hearing assessed at £120. The amount becomes due for payment at the end of these proceedings but not before.
4. Further directions are given in the separate document "Case Management Orders".

Employment Judge Dawson

Date 9 June 2025

JUDGMENT SENT TO THE PARTIES ON

2 July 2025

FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.