



EMPLOYMENT TRIBUNALS

Claimant: Mr B Kielkowski

Respondent: Royal Mail Group Ltd

Heard at: Exeter Employment Tribunal

On: 16th, 17th and 18th June 2025

Before: Employment Judge Lambert

Appearances:

For the Claimant: in person

For the Respondent: Mr S Peacock, Solicitor

JUDGMENT

1. The Claimant's complaints of wrongful dismissal and for holiday pay succeed.
2. The parties agreed that the amounts due to be paid by the Respondent to the Claimant for wrongful dismissal was **£238.87** net and for unpaid holiday pay was **£2,416.05** gross.
3. The Claimant's complaints of unfair dismissal and breach of contract are not well-founded and are dismissed.

Employment Judge Lambert
Date: 18th June 2025

JUDGMENT SENT TO THE PARTIES ON
01 July 2025 By Mr J McCormick
FOR THE TRIBUNAL OFFICE

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.