



EMPLOYMENT TRIBUNALS

Claimant: Magdalena Smyk

Respondent: Botwa Ltd

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not filed an application for an extension of time to file the same.
2. Having considered the ET1 and information provided by the Claimant, Employment Judge Klimov has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period: 3 January 2025 – 3 February 2025, in the total sum of £2,649.25 (gross).
4. Accordingly, the Respondent is ordered to pay the Claimant **£2,649.25**, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Klimov

Date: 30 June 2025

Sent to the parties on:

1 July 2025

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For the Tribunal:

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