



# EMPLOYMENT TRIBUNALS

**Claimant:** C Johnston

**Respondent:** Samuel James Events Ltd

## JUDGMENT

**Employment Tribunal Procedure Rules 2024 – Rule 22**

1. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made on the claim in accordance with Rule 22 of the Procedure Rules.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£780.00** ( $1 \times 0.5 \times £520.00 + 1 \times 1 \times £520.00$ ).
3. The claims for unfair dismissal, holiday pay and notice pay are dismissed upon withdrawal by the claimant.
4. The hearing on 21 July 2025 is cancelled.

**Employment Judge Phil Allen**

**Date: 6 June 2025**

JUDGMENT SENT TO THE PARTIES ON

25 June 2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6013370/2024**

Name of case: **C Johnston** v **Samuel James Events Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 25 June 2025

**the calculation day** in this case is: 26 June 2025

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office