



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Nelson-Murray

v

Respondent

Premex Service Limited

Heard at: Leeds

On: 24, 25, and 26 March 2024

Before: Employment Judge James
Mr M Elwen
Mr P Langman

Representation

For the Claimant: Represented herself, supported by her husband

For the Respondent: Miss A Akers, counsel

JUDGMENT

- (1) The claims of direct disability discrimination (s.13 Equality Act 2010) is not upheld and is dismissed.
- (2) The claim of s.15 unfavourable treatment (s.15 Equality Act 2010) is not upheld and is dismissed.
- (3) The claim of unfair dismissal (s.94 Employment Rights Act 1996) is not upheld and is dismissed.
- (4) The claim of wrongful dismissal (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994) is not upheld and is dismissed.

Employment Judge James
North East Region
Dated 11 June 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>