



# EMPLOYMENT TRIBUNALS

Claimant: Mrs M R Oluwatimehin

Respondent: Click Operations (UK) Limited

## JUDGMENT

1. The claim was presented in the Leeds Employment Tribunal on 6 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. It was not reasonably practicable for the claim to have been presented in time and the reasonable further period for it to have been presented was until 19 November 2024.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £12 623.46 gross.
4. The claimant was constructively and wrongfully dismissed and the respondent must pay damages to the claimant of £2183.33 plus £112.55 in unpaid expenses.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1879.36 gross.
6. The respondent must pay the claimant **£16798.70** in total.

Employment Judge JM Wade

27 May 2025