



EMPLOYMENT TRIBUNALS

Claimant: Mr Gulbahar Khan

Respondent: XPO Transport Solutions UK Ltd

Heard at: Watford Employment Tribunal

On: 27 May 2025

Before: Employment Judge Young

Appearances

For the Claimant: Litigant in person

For the Respondent: Mr Zain Malik (Solicitor-Advocate)

Interpreter: Mr Anwar Raja (language Mirpuri/ Pahari)

JUDGMENT

The Claimant's claim is struck out under rule 38(1) (c), The Employment Tribunal Procedure Rules 2024.

Approved by:

Employment Judge Young

Dated 27 May 2025

JUDGMENT SENT TO THE PARTIES ON
27 June 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing; written reasons will not be provided

unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/