



EMPLOYMENT TRIBUNALS

Claimant: Ms L Cheng

Respondent: Royal National Orthopaedic Hospital NHS Trust

Heard at: Watford Tribunal by CVP **On:** 27 May 2025

Before: Employment Judge Cowen

Representation

Claimant: Ms Cheng (in person) with Cantonese interpreter Mr Chui

Respondent: Ms Whiteley (solicitor advocate)

JUDGMENT

For the reasons given in an oral judgment:

1. The claim is struck out in its entirety on the grounds of;
 - a. Failure to comply with orders of the Tribunal
 - b. Failure to actively pursue the claim
 - c. Behaviour by the Claimant which was unreasonable and vexatious
 - d. A fair trial is no longer possible.

Approved by:

Employment Judge Cowen
On 28 May 2025

JUDGMENT SENT TO THE PARTIES ON
27 June 2025

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FOR THE TRIBUNAL OFFICE