



EMPLOYMENT TRIBUNALS

Claimant: Isobel Rogers

Respondent: Marlow Education Trust

RECORD OF A PRELIMINARY HEARING

Heard at: Cambridge Employment Tribunal (in private; by CVP)
On: 22 May 2025

Before: Employment Judge Hutchings (sitting alone)

Appearances

For the claimant: in person
For the respondent: Ms Hornblower, counsel

JUDGMENT

1. The complaint of disability discrimination by association is dismissed.
2. The reason for dismissing this complaint is that the claimant confirmed several times at the hearing on 22 May 2025 that in her claims of disability discrimination (alleged conduct by the respondent against her as the claimant) she is relying on her disability and not her daughter disabilities as the reason she says the alleged behaviour was related to disability. Therefore I concluded that the alleged behaviour against the claimant was not related to her daughter's disabilities.

The claimant's remaining claim(s) will proceed to hearing on 5 April 2027, 6 April 2027, 7 April 2027, 8 April 2027, 9 April 2027, 12 April 2027, 13 April 2027, 14 April 2027, 15 April 2027, 16 April 2027, 19 April 2027, 20 April 2027, 21 April 2027, 22 April 2027 and 23 April 2027.

Approved by:

Employment Judge Hutchings

22 May 2025

SENT TO THE PARTIES ON:
27/06/2025

FOR THE TRIBUNAL OFFICE