



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bangura

Respondent: Ministry of Defence

Heard at: Manchester, by video

On: 22 and 23 May 2025

Before: Employment Judge Barker

REPRESENTATION:

Claimant: in person

Respondent: Mr McHugh, counsel

JUDGMENT

The claimant was not dismissed by reason of redundancy. His claim for a redundancy payment fails and is dismissed.

The respondent did not make unlawful deductions from the claimant's wages in respect of holiday pay. The claim for holiday pay fails and is dismissed.

**Approved by EJ Barker
23 May 2025**

Judgment sent to the parties on:

27 June 2025

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>