

**DEROGATION LETTER
IN RESPECT OF INITIAL ENFORCEMENT ORDERS ISSUED
PURSUANT TO SECTION 72(2) ENTERPRISE ACT 2002
COMPLETED ACQUISITION**

Consent under section 72(3C) of the Enterprise Act 2002 to certain actions for the purposes of the Initial Enforcement Order made by the Competition and Markets Authority ('CMA') on 25 March 2025

Completed acquisition by Aramark Limited of Entier Limited

We refer to your emails of 13 and 17 June 2025 requesting that the CMA consents to derogations to the Initial Enforcement Order of 25 March 2025 (the 'Initial Order'). The terms defined in the Initial Order have the same meaning in this letter.

Under the Initial Order, save for written consent by the CMA, Aramark, AIL, Aramark Limited and Entier Limited are required to hold separate the Aramark Group business from the Entier business and refrain from taking any action which might prejudice a reference under section 22 of the Act or impede the taking of any remedial action following such a reference. After due consideration of your request for derogations from the Initial Order, based on the information received from you and in the particular circumstances of this case, AIL and Aramark Limited may carry out the following actions, in respect of the specific paragraphs:

1. Paragraph 5(i) of the Initial Order

Derogation to permit Aramark to make changes to key staff who are not involved in offshore catering activities

Paragraph 5(i) of the Initial Order prohibits Aramark, AIL, Aramark Limited and Entier, except with the prior written consent of the CMA, from making changes to key staff of the Entier business or Relevant AIL business.

Noting that the focus of the merger inquiry is on the offshore catering sector, and with a view to minimising administrative burden for the CMA and for the Parties, the Parties request a derogation in relation to paragraph 5(i) for key staff of the Relevant AIL business who are not involved in offshore catering activities.

2. Paragraph 8(a) of the Initial Order

Derogation to the reporting obligations in paragraph 8 of the Initial Order, in relation to matters that do not relate to offshore catering

Paragraph 8 of the Initial Order requires Aramark, AIL, Aramark Limited and Entier to actively keep the CMA informed of material developments relating to the Entier business and the Aramark Group business, including but not limited to certain specific matters referred to in paragraphs 8(a) to (d).

Noting that the focus of the merger inquiry is on the offshore catering sector and with a view to minimising administrative burden for the CMA and for the Parties, the Parties previously requested a derogation to limit the reporting obligation referred to in paragraph 8(c) only to offshore catering. The CMA accepted that request and issued a derogation on 3 June 2025. In connection with the above request, the Parties also request a derogation in relation to paragraph 8(a) of the Initial Order such that they not be required to report changes in key staff of the Relevant AIL business who are not involved in offshore catering activities.

The CMA consents to the derogation requested above.

It is a criminal offence under section 117 of the Enterprise Act 2002 for a person to recklessly or knowingly supply to the CMA information which is false or misleading in any material respect. Breach of this provision can result in fines, imprisonment for a term not exceeding two years, or both (Section 117 of the Enterprise Act 2002). In addition, the CMA can impose penalties if a person has, without reasonable excuse, supplied to the CMA information which is false or misleading in any material respect (Section 110(1A)) as described in the Annex and the [Administrative penalties: Statement of Policy on the CMA's approach \(CMA4\)](#).

Kind regards,

Joanne Webb

Assistant Director, Mergers

18 June 2025