



# EMPLOYMENT TRIBUNALS

**Claimant:** Rob Weller

**Respondent:** Whatkitchen.com Limited

**Heard at London South by video**

**On: 13 June 2025**

**Before:** Employment Judge Corrigan

## Appearances

**For the claimant:** In person

**For the respondent:** No appearance, no response entered.

## JUDGMENT

1. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,298.94 net. This is three weeks' net pay of £418.55 per week and three weeks' employer's pension contribution of £14.43 per week
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,163.47.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £863.39 gross, and make the necessary deductions to pay tax and National Insurance.
4. The claimant did not pursue the claim for unfair dismissal.
5. The respondent must pay the claimant **£4,327.80** in total, subject to the deductions for tax and National Insurance in paragraph 3.

Approved by  
Employment Judge Corrigan

13 June 2025

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Sent to Parties.  
26 June 2025

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>