



EMPLOYMENT TRIBUNALS

Claimant: Mr M Chagtai

Respondent: GeneFirst Ltd

Heard at: Reading **On:** 6-8 and 12 May 2025
and in chambers 9 May 2025

Before: Employment Judge Anstis
Mr F Wright
Ms C Baggs

Representation

Claimant: In person
Respondent: Mr J Munro (solicitor)

JUDGMENT

The claimant's claims are dismissed.

Approved by Employment Judge Anstis
13 May 2025

JUDGMENT SENT TO THE PARTIES ON

11 June 2025

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FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Reasons for the judgment were given orally at the hearing. At the hearing the claimant asked for written reasons, but prior to preparation of those written reasons he wrote to withdraw his request for written reasons. I have accepted that withdrawal of his request for written reasons and accordingly written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there

are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/