



EMPLOYMENT TRIBUNALS

Claimant

Mr A Bunning

Respondent

Ace Drainage & Water Solutions Ltd

Heard at: Norwich

On: 12 May 2025

Before: Employment Judge S Moore (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr N Tudor, consultant

JUDGMENT

- (i) The claim for unlawful deduction of wages pursuant to s.13 Employment Rights Act 1966 succeeds in the sum of £1,145.22.
- (ii) Interest is awarded in the sum of £117.22 pursuant to s.24(2) Employment Rights Act 1966.
- (iii) An award of 2 weeks' pay in the sum of £1,100.00 is made pursuant to s.38(3) Employment Act 2002.
- (iv) The total sum owed by the Respondent to the Claimant is £2,362.44.

REASONS

1. The Respondent conceded the claim for unlawful deduction of wages in the sum of £1,145.22 during the hearing.
2. Reasons for an award of interest at the rate of 8% were given at the hearing and the sum of £117.22 agreed at the hearing.
3. Reasons for an award of 2 weeks' pay were given at the hearing and it was agreed that the Claimant's gross weekly pay was £550.

Approved By:

Employment Judge S Moore

Date: 12 May 2025

Sent to the parties on:

11 June 2025

For the Tribunal:

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