



EMPLOYMENT TRIBUNALS

Claimant: L Williams

Respondent: Anchor Hanover Group

JUDGMENT

The complaint that the claimant was ordinarily unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an ordinary unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of ordinary unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Approved by
Employment Judge Self
Date: 3 June 2025

JUDGMENT SENT TO THE PARTIES ON
26 June 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE