



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K. Spasova

**Respondent:** Kingdom Cleaning Ltd

**Heard at:** London Central (by CVP)

**On:** 20 June 2025

**Before:** Employment Judge Leonard-Johnston

## REPRESENTATION:

**Claimant:** In person (assisted by her son Mr A.Spasov, and an interpreter)

**Respondent:** Mr K Ali (counsel)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claims of direct disability discrimination and failure to make reasonable adjustments were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claims are therefore dismissed.

**Employment Judge Leonard-  
Johnston**

**20 June 2025**

Judgment sent to the parties on:

24 June 2025

.....  
For the Tribunal: