



# CIVIL NUCLEAR CONSTABULARY

**The Executive Office**  
Civil Nuclear Constabulary  
Building F6 Culham Science Centre  
Abingdon  
Oxon  
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

13<sup>th</sup> June 2025

Dear Requester

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

## **Your Request:**

**As at 1 January 2025 (or if you generate annual workforce statistics as at another date within the past 12 months, please use that date if it is more convenient, for example 1 April 2025), please:**

**1/ confirm the number of officers who don't have British nationality 2/ provide a table listing all the nationalities held by your officers (irrespective of whether this held by as their sole/dual/multi nationality) and the numbers of officers holding each nationality, for example:**

<b>  Nationality  </b>	<b>Number of officers  </b>
<b>  British   *</b>	<b> </b>
<b>  Irish   *</b>	<b> </b>
<b>  French   *</b>	<b> </b>
<b>  German   *</b>	<b> </b>

**3/ confirm the number of civilians working for the Civil Nuclear Constabulary who don't have British nationality 4/ provide a table listing all the nationalities held by your civilian workers (irrespective of**

**whether this held by as their sole/dual/multi nationality) and the numbers of civilian workers holding each nationality.**

**CNC Response:**

I can confirm that the CNC does hold the information you are asking for but retrieving the information would require an individual to manually access each vetting file, search for the relevant details, and compile the data. Given the size of the workforce, this would be an enormous task.

Therefore, I am applying the exemption Section 12 (refusing on grounds of cost) of the FOI Act as I will not be able to answer the question without exceeding the appropriate limit. This is because to locate and retrieve the information in scope of your request would involve going through every officer's personal file and searching for the information. We currently have approximately 1800 employees and therefore it would take at least 150 man hours of effort. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

The data I can provide you is below. This is data is from our HR management system, it is not compulsory for our employees to complete these fields in this system and therefore it does not give a true representation of our workforce. The numbers include Officers, Staff and Contractors. This data is from the 4<sup>th</sup> June.

<b>Nationality</b>	<b>Number</b>
British	1541
British Dual	8
Bulgarian	1
Canadian	1
Dutch	1
German	1
Irish	3
Italian	1
Maltese	1
New Zealand	1
Polish	3
Portuguese	2
Romanian	1

South African	1
Spanish	1

## **Context:**

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contributes to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously. If you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review. We will investigate the matter and aim to reply within 3 to 6 weeks. You should write, in the first instance to:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would expect you to have exhausted the internal review procedure provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request, please contact us using the details provided above.

Yours sincerely

Kristina Keefe

Disclosures Officer