



EMPLOYMENT TRIBUNALS

Claimant: Mr M Butterworth
Respondent: London North Eastern Railway Limited
Heard in Leeds Employment Tribunal
On: 2nd June 2025
Before: Employment Judge Bridge, sitting alone

Representation

Claimant:	Mr C Donachie	Lay Representative
Respondent:	Ms E Burns	Counsel

JUDGMENT

1. It was not reasonably practicable for the Claimant to submit his claim of unfair dismissal to the Tribunal within the statutory time limit.
2. The claim was not submitted within a reasonable time thereafter.
3. The Tribunal does not have jurisdiction to hear the claim for unfair dismissal and it is dismissed.

Approved by:

Employment Judge Bridge

Date: 12 June 2025

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of

the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>