



EMPLOYMENT TRIBUNALS

Claimant: Mr L Cullen

Respondent: Weald Rise Primary School

RECORD OF A PRELIMINARY HEARING

Heard at: Reading (by Cloud Video Platform) **On:** 21 May 2025

Before: Employment Judge T Brown

Appearances

For the claimant: In person
For the respondent: Ms S Clare, solicitor

JUDGMENT

- (1) The claimant's complaint of unfair dismissal is dismissed, because—having regard to the applicable statutory time limit for the presentation of such a complaint—the Employment Tribunal does not have jurisdiction to consider it.

Approved by:

Employment Judge T Brown

21 May 2025

Sent to the parties on:

23 June 2025

For the Tribunal:

Reasons for the Employment Tribunal's decision having been given orally on 21 May 2025, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.