



EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case Number: 6011814/2025

Hearing held in Glasgow on 9 June 2025

Employment Judge M Whitcombe

10

Mr S Wilson

Claimant
In person

15

20

New Futures (Scotland) Limited

Respondent
Did not attend
(No response entered)

25

JUDGMENT

The judgment of the Tribunal is as follows.

30

(1) The sole or principal reason for the claimant's dismissal was not the fact that he had made a protected disclosure for the purposes of section 103A of the Employment Rights Act 1996.

35

(2) The complaint of unfair dismissal therefore fails because the claimant lacks sufficient qualifying service to bring it in accordance with sections 94 and 108 of the Employment Rights Act 1996.

(3) Oral reasons were given at the end of the hearing.

5

**Entered in register
and copied to parties**

17 June 2025

10