



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8001403/2024**

**Final hearing on Cloud Video Platform  
4 June 2025**

**Employment Judge A Jones**

**Miss A Laird**

**Claimant  
In person**

**Mr Craig McIsaac**

**Respondent  
No appearance**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the sum of £10,709.51 gross; in respect of

i. Unpaid holiday pay of £2880 which is calculated as follows

- a. For 2022 of £288 (24 hours at £12 per hour);
- b. For 2023 of £1536 (being the sum underpaid calculated on an hourly rate of £16 rather than £12 per hour in relation to 8 days and 20 days leave paid at £12 per hour rather than £20 per hour); and
- c. For 2024 of £1056 being unpaid leave of 3 days at £16 per hour and 7 days and £12 per hour.

- ii. Unpaid wages of £2400 for the period from 11 March 2024 to 16 April 2024 being 40 hours per week at £12 per hour; and
- iii. Deductions made in respect of sums which were deducted from the claimant's wages and not remitted to HMRC of £5229.51 calculated on the basis of 69 weeks' employment and the sum of £75.79 which was unlawfully deducted each week.

**Date sent to parties**

**13<sup>th</sup> June 2025**

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