



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Hall

**Respondent 1** Nissan Motor Manufacturing UK Ltd

**Heard at:** Newcastle Employment Tribunal – hybrid hearing

**On:** 30 May 2025

**Before:** Employment Judge Jeram

**Representation:**

Claimant: In person

Respondent: Ms M Martin of Counsel, via CVP

## JUDGMENT

1. The claimant's complaint of unfair constructive dismissal was not presented within the applicable time limit. It was practicable to do so. The complaint of unfair constructive dismissal is therefore dismissed.
2. The complaints of disability discrimination and/or disability related harassment were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaints are therefore dismissed.

**Employment Judge Jeram**

Date: 30 May 2025

Sent to the parties on:

19 June 2025

For the Tribunal:

Miss K Featherstone

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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