



EMPLOYMENT TRIBUNALS

Claimant: Miss M L Sim

Respondent: Future Proof Technology Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 20 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £13749 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £4583.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1692,32.
5. The respondent must pay the claimant **£20,024.32** in total.

Approved by:

Regional Employment Judge Foxwell

Date: 9 June 2025

JUDGMENT SENT TO THE PARTIES ON

19/06/2025

FOR THE TRIBUNAL OFFICE