



EMPLOYMENT TRIBUNALS

Claimant: Mr G Heuchert

Respondent: Ten80 Group Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 20 November 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £10,666.66 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1969.23 gross.
4. The respondent must pay the claimant **£12,635.89** in total. The Claimant is responsible for paying any tax and national insurance.

Approved by:

Employment Judge Shastri - Hurst

2 June 2025

JUDGMENT SENT TO THE PARTIES ON

18 June 2025

A Eusebio

FOR THE TRIBUNAL OFFICE