Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UK Private Hire Drivers Union
Year ended:	31 December 2024
List no:	841T
Head or Main Office address:	Office 108
	15 Linton Road
	Barking
Postcode	1G11 8HE
Website address (if available)	www.ukphd.org.uk
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	Muhumed Ali (Chair)
Telephone Number:	7938599463
Contact name for queries regarding the completion of this return	Ahmed Odugleh
Telephone Number:	7719487536
E-mail:	ahmed.odugleh@ukphd.org.uk

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification

Any difficulties or problems in the completion of this return should be directed to the Certificatio Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals	
	891					891
Total	891				А	891

	Britain	Ireland	R	epublic	(includi Channel Is	ng		Totals
	8	391						891
Total	8	91					Α	891
Number of members at end of year contributing to the General Fund Number of members included in totals box 'A' above for whom no home or authorised address is held:							891	
Please cor	mplete the followi	Chang		f Office		nonths co	vere	d by this return
Pos	sition Held	Name of Officer ceasing to hold Offi	се		Name of Date of changer Appointed		f change	
Abdiqani Ahmed Treasurer Ali Mahdi			06 October 2024					
Abdirahm	an Jama (Secretary	M	lohamed Ali		06 October 2024		ober 2024
State whe	ther the union is:							
a. A branch of another trade union?			Yes	N	o X	j		
If y	es, state the nam	e of that other union:						
b. A	federation of trade	e unions?		Yes	N	o X		
	If yes, state the n	umber of affiliated un	ions:					
		and na	mes:					

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Muhumed Ali	Chairman - 06/10/2024
Aanis Jama	Vice Chairman - 06/10/2024
Ali Mahdi	Treasurer - 06/10/2024
Omar Abdikarim	Vice Treasurer - 06/10/2024
Mohamed Ali	Secretary - 06/10/2024
Mahdi Ali	Vice Secretary - 06/10/2024

General Fund

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions		90,622
From Members: Other income from members (specify)		90,022
Total other income from members		
Total of all income from members		90,622
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		90,622
Interfund Transfers IN Expenditure		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
		82,752
Total expenditure Federation and other bodies		82,752
Taxation		
Total expenditure Interfund Transfers OUT		82,752
Surplus (deficit) for year		7,870
Amount of general fund at beginning of year		48,858
Amount of general fund at end of year		56,728

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies Any Other Sources	
Total other sources	
Total of all other income	,

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(see notes 2		£
Representation –		brought forward	
Employment Related Issues		Advisory Services	
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward		Total (should agree with figure in General Fund)	

Fund 2	·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	ד	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at k	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		•	
		eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		·	
	Number of members contributi	ng at end of year	

Fund 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		ı	
	Surplus (De	eficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		•	
	Surplus (De	eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		Ī	
	Number of members contributi	ng at end of year	

Fund 6	(SSS HOLOS ET GHA 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund 7	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund 8 Fund Acc			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members	Total other income as specified Total Income Interfund Transfers IN	
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		_	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribut	ting at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ting at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be con	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total of	ther income as specified	
			Total income	
		on and Labour Relations (Consolidation) Accolitical funds exceeds £2,000 during the peri		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
			Surplus (deficit) for year	
		Amount of political for	und at beginning of year	
		Amount of political fund at the end of	year (as <u>Balance Sheet</u>)	
		Number of members at end of year contribu	uting to the political fund	
	Nu	mber of members at end of the year not contribu	uting to the political fund	
Numl	ber of members at end of year who ha	ve completed an exemption notice and do not cont	ribute to the political fund	
Political fun	d account 2 To be completed	by trade unions which act as components o	f a central trade union	
Income	Contributions and levies collected fro	m members on behalf of central political fund		
	Funds received back from central po	itical fund		
	Other income (specify)			
	(1))			
			Total other income a	as specified
			T	otal income
Expenditure				
	Expenditure under section 82 of the	Frade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	(Concondation) / tot 1002 (opposity)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
	Herr political experiation		Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political	· · · · · · · · · · · · · · · · · · ·	
		·	emitted to central political	
		Amount held on behalf of central po		
		Number of members at end of year contril	· •	
		Number of members at end of the year not contrib		
Number of week	mbore at and of vacaruba base	•	· .	
Number of mer	mbers at end of year who have comple	eted an exemption notice and do not therefore cont	ribute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Total		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made

Total amount paid during the period

£

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Total		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party			
Name of political party	£		
Total			

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-			
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£	
Total expend	diture		
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£	
Total expend	diture		
(c) the total amount of all other money expended		£	
Total expend	diture		
Total of all expendi	tures		

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Admini	strative Expenses		£
	eration and expenses of staff		24 500
			31,500
Auditors	s and Wages included in above		19,950
			850
	nd Professional fees		9,326
	ncy costs		10,953
	ery, printing, postage, telephone, etc.		3,028
	es of Executive Committee (Head Office)		
	es of conferences		
Other a	dministrative expenses (specify)		
	Entertaining		230
	Information Technology		2,570
	Subscription		1,096
	Bank Charges		186
	Subscription ans collection fees		720
	Depreciation		2,076
	Advertising		267
	Advertising		207
041	hutu da na		
Otner C	Outgoings		
	Outgoings on land and buildings (specify) Other outgoings (specify)		
			00.750
	01 11	Total	·
	Charged to:	General Fund (Page 3)	
		Total	
		i Otai	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers		Benefits		
		N.I.				Total
		contributions	Pension Contributions	Other Benefits		
			Continuations	Description	Value	
	£	£	£	·	£	£
Chair	14,800					
Vice Chair	5,150					

Analysis of investment income (see notes 47 and 48)

		Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies				
Other investment income (specify)				
	Credited to:		nvestment income	
		Gen	eral Fund (Page 3)	
			Political Fund	
		Total	Investment Funds	

Balance sheet as at

31 December 2024

(see notes 49 to 52)

Fixed Assets (at page 14) Investments (as per analysis on page 15) Quoted (Market value £ ((see notes 49 to 52)		
Investments (as per analysis on page 15) Quoted (Market value £ ()) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income lax to be recovered Stocks of goods Others (specify) Total of other assets Total assets 5: Total assets 5: 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax	Previous Year		£	£
Investments (as per analysis on page 15) Quoted (Mirket value £ ()) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets 55 Total assets 56 Total assets 56 Foliation of the page 3) 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		Fixed Assets (at page 14)		374
Quoted (Market value £ (
Unquoted Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (epecify) Total of other assets Fotal assets General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Fotal assets General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand income tax to be recovered Stocks of goods Others (specify) Total of other assets Fotal assets 5i 48.858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total assets 56 Folial assets 56 Total assets 56 Folial assets Folial assets 56 Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total assets 5i 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountary fees Paye and Tax				
Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total assets 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Income tax to be recovered Stocks of goods Others (specify) Total of other assets Total assets 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				765
Stocks of goods Others (specify) Total of other assets Total assets 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				57,566
Total of other assets Total assets 48,858 General fund (page 3) Political Fund Account Political Fund Account Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Total of other assets Total assets 48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		Others (specify)		
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		T 4 1 2 4 4		
48,858 General fund (page 3) Political Fund Account Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		Total of other assets	Total assets	58,331 58,705
Political Fund Account Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax	18 8E8	Conoral fund Inago 21	. 5141 433613	56,728
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax	40,030	General fund (page 3)		30,720
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Liabilities Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		Political Fund Account		
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax				
Amount held on behalf of central trade union political fund Accountancy fees Paye and Tax		Liabilities		
Accountancy fees Paye and Tax				
Paye and Tax				
				500
Total liabilities 2		Paye and Tax		1,567
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
Total liabilities 2				
			Total liabilities	2,067
Total assets 58			Total assets	

Fixed assets account

(see notes 53 to 57)

	Land and Freehold	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	6,230					6,230
Additions						
Disposals						
Revaluation/Transfers						
At end of year	6,230					6,230
Accumulated Depreciation						
At start of year	3,780					3,780
Charges for year	2,076					2,076
Disposals						
Revaluation/Transfers						
At end of year	5,856					5,856
Net book value at end of year	374					374
Net book value at end of previous year	2,450					2,450

Analysis of investments (see notes 58 and 59)

	(see notes so and so)	All Ever-de E	Dallet - J.E.
Quoted		All Funds Except	Political Fund
		Political Funds	_
		£	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	()		
	Other quoted securities (to be specified)		
	· (
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market value of Quoted investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	, , , , , , , , , , , , , , , , , , , ,		
	Total amount of the Bell (1)		
	Total unquoted (as Balance Sheet)		
<u></u>	Market Value of Unquoted Investments		
-			

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		Yes X	No	
If YES name the relevant companies:				
Company name			mber (if not registe where registered	
UK Private Hire Drivers Union Trustee Company Ltd	1260245	6		
Company limited by guarantee				
Are the shares which are controlled by the union registered in the names of the union's trustees?		Yes	No	
If NO, state the names of the persons in whom the shares controlled by the union are registered.				
Company name	Names o	f shareholders		

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	90,622		90,622
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	90,622		90,622
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	82,752		82,752
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	48,858 56,728		48,858 56,728
Assets			
	Fixed Assets		374
	Investment Assets		
	Other Assets		58,331
		Total Assets	58,705
Liabilities		Total Liabilities	1,977
Net Assets (Total Assets less Total Liab	pilities)		56,728

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	bilities)		

(see notes 74 to 80)

(See flotes 74 to 60)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1
Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned³
1-3 should total "Number of votes cast
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
, , , , , , , , , , , , , , , , , , , ,
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see note 81)

*Categories of Nature of Trade Dispute A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures

	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	No
	If YES, for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken:
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	
^	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Chairman's Signature:	1 4745	Vice Chair Signature:	(1.6.4.5.4.5.4
	<u> </u>		(or other official whose position should be stated)
Name:	Muhumed Ali	Name:	Aanis Jama
Date:	15 May 2025	Date:	15 May 2025

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed		To follow	x
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

19	992 Act and notes 92 and 93)
Ρ	lease explain in your report overleaf or attached.
	. Are the auditors or auditor of the opinion that the union has complied with section 28 of t
1	992 Act and has:
	a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
	b. established and maintained a satisfactory system of control of its accounting records, its cash hold and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Ρ	Please explain in your report overleaf or attached
3	. Your auditors or auditor must include in their report the following wording:
lr	n our opinion the financial statements:
•	give a true and fair view of the matters to which they relate to.
	have been prepared in accordance with the requirements of the sections 28, 32
а	nd 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

In our opinion the financial statements: 1) Give a true and fair view of the of the matter to which they relate to. 2) Have been prepared in accordance with the requirements of section 28, 32 and 38 of the Trade union and Labour relations (Consolidation)			
Act 1992			
Signature (a) of auditor as auditors			
Signature(s) of auditor or auditors:			
	A		
Name(s):	MANO BUTANI		
ivanic(s).			
Profession(s) or Calling(s)	ACMA		
Profession(s) or Calling(s):			
A data a a (a a)	20		
Address(es):	DEDECTAL E AVENUE		
	REDESDALE AVENUE		
	COVENTRY		
Postcode	CV6 1BT		
Date	27/05/2025		
Contact name for inquiries and	MANO BUTANI 02476581462		
telephone number:			

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this

audit re		noro man re, see membere at the end of the reporting period proceduring the end to minor the
	its duty to compile a	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?
	Yes	
	If "No" Please expla	nin below:
Signati	ure	eff
Name		Muhumed Ali
Office	held	Chair
Date		15-May-25