

Statement to members of the Royal College of Nursing of the United Kingdom

Statement to members issued in connection with the union's annual return for the year ended 31 December 2024 as required by section 32A of Trade Union and Labour Relations (Consolidation) Act 1992

Income and expenditure

The total income of the union for the year was £69,036,000. This amount included £63,224,000 received in respect of membership of the union. The union's total expenditure for the year was £62,003,000. This represented a surplus on Union activity of £7,033,000.

The union does not maintain a political fund. The General Fund includes £37,257,000 which is the remainder of a strike fund of £50,000,000 set up by Council in December 2021 to support RCN members taking strike action. The fund is being used to support campaigns and action, undertake consultative and statutory ballots and to provide compensation for loss of earnings during industrial action.

Salary paid to and other benefits provided to the General Secretary

The current General Secretary & Chief Executive was paid £69,140 in respect of her trade union responsibilities. This represents 67.41% of her gross salary of £102,569 for the period 29 May to 31 December 2024. RCN has paid the employer's National Insurance contribution of £9,109 and a pension contribution of £5,531 attributable to the trade union activities. The current General Secretary & Chief Executive was not paid any other benefit.

The former General Secretary & Chief Executive was paid £75,969 in respect of her trade union responsibilities. This represents 67.41% of her gross salary of £112,700 for the period 1 January to 29 May 2024. RCN has paid the employer's National Insurance contribution of £10,061 and a pension contribution of £6,938 attributable to the trade union activities. The former General Secretary & Chief Executive was not paid any other benefit.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.