



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Zaytoon Begum

**Respondent:** Firstsource Solutions UK Ltd

**Heard at:** Midlands West; by CVP

**On:** 22 May 2025

**Before:** Employment Judge Hindmarch

## Appearances

For the Claimant: In person

For the Respondent: Ms Brunton - Counsel

## JUDGMENT

1. The complaint in respect of notice pay is dismissed on withdrawal.
2. The complaint in respect of unlawful deductions from wages for a “refer a friend” fee is dismissed on withdrawal.
3. The claim for £1500 for compensation for stress and delay is struck out under Employment Tribunal Rule 38 (1) (a) because it has no reasonable prospect of success.

**Employment Judge Hindmarch**

Approved on: 22 May 2025