



# EMPLOYMENT TRIBUNALS

Claimant: R Bethwaite

Respondent: ETeam Talmix Limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 1 March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's commission-based wages and must pay the claimant £18,870.63 gross.
3. The respondent must pay the claimant **£18,870.63** in total.
4. The hearing listed on **16 June 2025** is cancelled.
5. It is for the claimant to account to HMRC for any sums he owes it in respect of any sums received from the respondent pursuant to this judgement.

Approved by:

**Employment Judge Wright**

**12 June 2025**

Judgment sent to the parties on  
17 June 2025