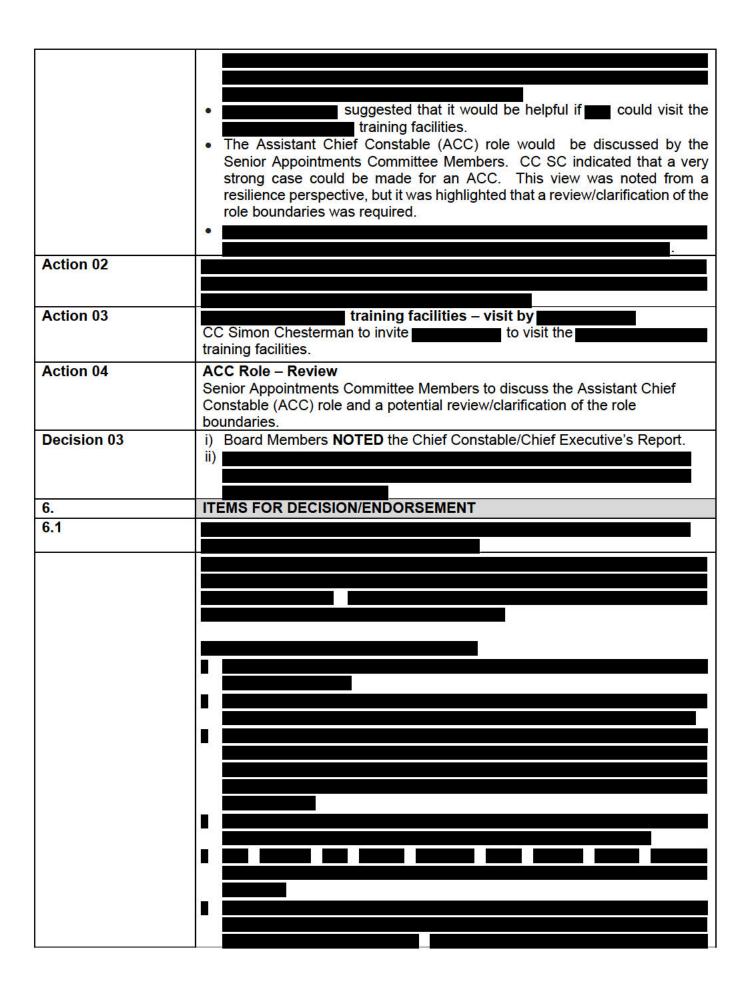
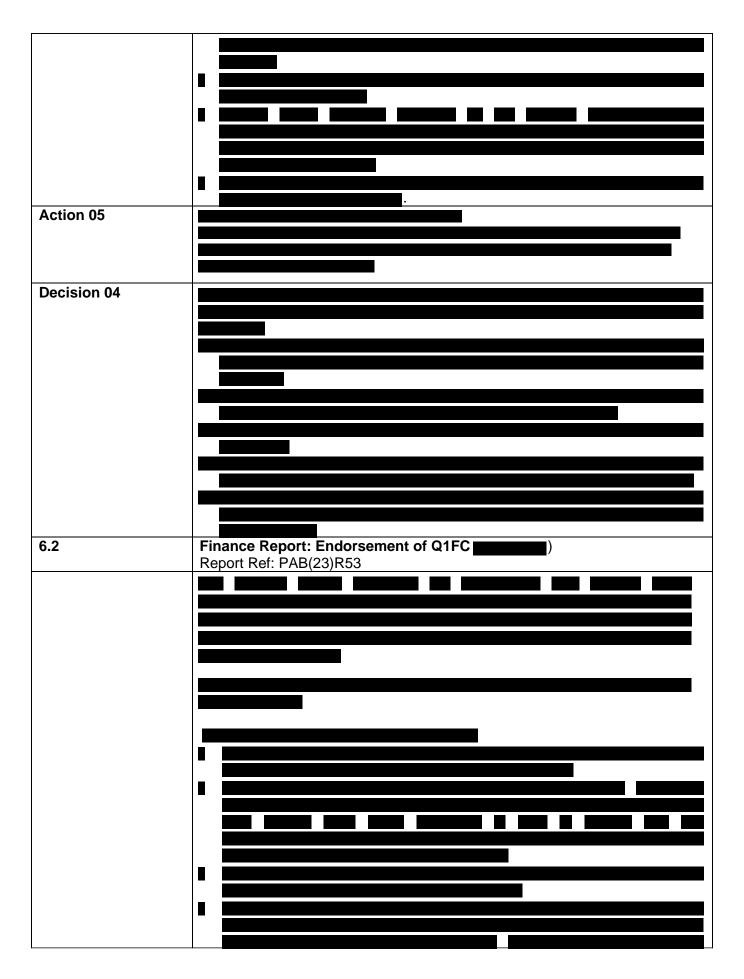
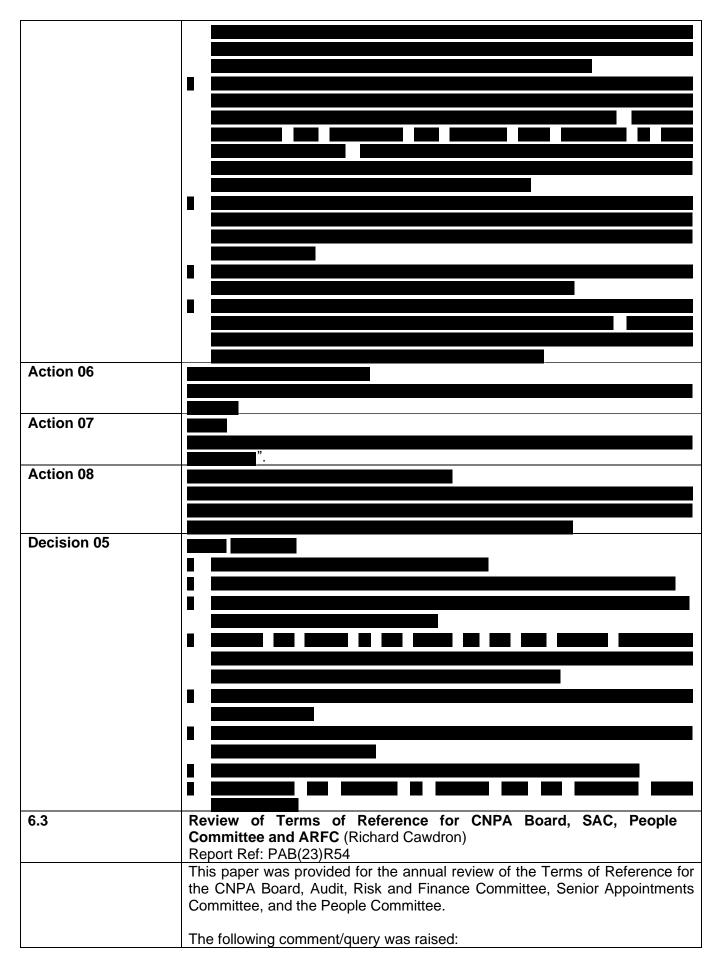
Civil Nuclear Police Authority Board Meeting				
Meeting Date	26 July 2023 V	enue		
Start Time	11.00 hrs E	nd Time	13.30 hrs	
Reference No.	CNPA20230726		Ö	
MEMBERS:				
Susan Johnson	CNPA Chair			
Andrew Harvey	Independent Member			
Susan Lussem	Industry Representative Member, Sellafield			
Sir Craig Mackey	Independent Member			
Chris Pilgrim	Independent Member	SATE TO SATE AND A THE SATE OF THE SATE AND A SATE AND		
David Tomblin	Industry Representative Member, EDF			
Mark Rouse	Industry Representative M DSRL	Industry Representative Member, DSRL		
Sue Scane	Independent Member	5.		
In ATTENDANCE:		60		
Simon Chesterman	Chief Constable	₽¢		
Stephen Martin	Deputy Chief Constable		<u>k</u>	
Richard Cawdron	Director, Governance and	Enabling		
- 100	Services			
	Chief Finance Officer			
	Senior Specialist Consulta	nt –		
	Pensions and TACOS Board and Committee Mar	nager	2	
	Board & Committee Secre	The state of the s		
	Head of Engagement &	lary		
	Communications			
/	C/Supt – Head of Strategic		f	
	Development			
OBSERVERS:		•		
	Director, Nuclear Protection Department for Energy Se Net Zero (Observer)	curity &		
	Head of CNC Sponsorship Department for Energy Se Net Zero (Observer)			
	RSM (Observer)			
APOLOGIES		2.2		
Pamela Duerden	Industry Representative Member, NDA			
Nicola Bacon	Interim Director, Pe Organisational Developme	eople & ent	12	
4	Walcome and Chairle III	data (Susan Is	hnoon)	
1.	Welcome and Chair's Up	uate (Susan Jo	DHIISOH)	
	The Chair welcomed atten			
	and	and advised	that was observing	

	proceedings in connection with the Board Effectiveness Review currently in progress.	
	1.2 Apologies Apologies were as detailed above.	
	1.3 Conflicts of Interest No conflicts of interest were declared.	
2.	Update of events since last the Board, including items circulated/decided and papers for reading (Susan Johnson)	
	advised that he had been in Post as the Director, Nuclear Protection, Department for Energy Security and Net Zero (DESNZ) for six weeks, having previously worked for the Department for Transport and the Home Office	
	highlighted that:	
	The previous week's announcement regarding Great British Nuclear [and how it would drive the rapid expansion of new nuclear power plants in the UK at an unprecedented scale and pace], was a significant step for the sector, from which the CNPA/CNC should draw confidence.	
	In his opinion, was a remarkable facility and significant asset for	
	He understood the difficulty of undertaking an Authorised Firearms Officer (AFO) role at 68 years old and committed to support a resolution of the pension issue.	
	The following issues were raised:	
	•	
	• CC SC queried whether the briefing on the CNC's cultural activities had been provided to the Minister. advised that the Minister had been provided with a copy of the 3-year Strategy, and the Secretary of State had responded via a letter to the Chair.	
3.	Approval of minutes of the meeting held on 31 May 2023 (Susan Johnson) Report Ref: PAB(23)R49	
	The Chair advised that an error had been identified in Item 2 of the draft minutes of the CNPA Board meeting on 31 May 2023.	
Decision 01	The draft minutes of the CNPA Board meeting held on 31 May 2023 were APPROVED as an accurate record on the meeting, subject to the correction of the wording in Item 2 from " the Secretary of State. of the Board" to the Secretary of State. The Board"	
4.	Review of the CNPA Rolling Action Log (Susan Johnson) Report Ref: PAB(23)R50	

	PAB301122-06, it was queried whether a timeline had been established in connection with the CNC Decarbonisation Strategy. responded that the CNC hoped to make progress on this front before the end of the year and that an external resource would be sought to support this work.
Action 01	CNC Decarbonisation Strategy – Timeline CNC Decarbonisation Strategy – Timeline to be placed on the agenda for the October 2023 CNPA Board Meeting.
Decision 02	Board Members NOTED the CNPA Rolling Action Log updates.
5.	Chief Constable/Chief Executive's Report (CC Simon Chesterman)
	Report Ref: PAB(23)R51
	The Chief Constable/Chief Executive's Report provided an update on general
	business since 31 May 2023 and CC SC highlighted that:
	His Majesty's Inspectorate of Constabulary and Fire & Rescue Services had
	just published its annual review entitled "State of Policing".
	•
	 (the second female to hold the Chief Superintendent rank in the history of the CNC) was now leading on all training and reporting to
	The Covergment had approximated that it would comply with the
	 The Government had announced that it would comply with the recommendations of the Police Renumeration Review Body in respect of police pay, which would result in a 7% consolidated pay rise across all ranks up to Chief Officer, taking effect on 1 September 2023.
	•
	Comments/queries were raised as follows: The Training Strategy would have links to People Directorate activities.







	 observed that there were six CNPA Board meetings per year and he queried the necessity of all the additional ad hoc meetings that occurred. The Chair indicated that this would be considered as part of the current Board Effectiveness Review. 		
Action 9	Board Effectiveness Review The Chair to review the practice of the CNPA Board ad hoc meetings.		
Decision 06	Members APPROVED the Terms of Reference for the CNPA Board, Audit, Risk and Finance Committee, Senior Appointments Committee and People Committee.		
6.4	CNC and CNPA Communications Protocol Report Ref: PAB(23)R54a		
	The CNC and CNPA Communications Protocol paper sought to revisit the communication process and responsibilities in the event of a major/critical incident.		
	 Comments/queries were raised as follows: The Chair observed that in a major/critical incident, CNPA industry representatives may be called upon to comment for their own employers. suggested that it might be helpful to test the protocol in a simulated environment as a desktop exercise welcomed the protocol and opined that it was pragmatic. He also observed that testing generally led to improvements. The Chair indicated that a single source bank of contact details would be beneficial. The Chair also raised that media training at CNPA Board-level would be welcome, perhaps including a collective, immersive session. asked when the protocol and opined that it was pragmatic. He also observed that testing generally led to improvements. The Chair indicated that a single source bank of contact details would be welcome, perhaps including a collective, immersive session. asked when the protocol and opined that it was pragmatic. He also observed that testing generally led to improvements. The Chair also raised that media training at CNPA Board-level would be welcome, perhaps including a collective, immersive session. masked when the protocol and opined that it was pragmatic. He also observed that testing generally led to improvements. The Chair also raised that media training at CNPA Board-level would be welcome, perhaps including a collective, immersive session. plant the protocol and opined that it was pragmatic. the also observed that media training at CNPA Board-level would be welcome, perhaps including a collective, immersive session. plant the protocol and opined that it was pragmatic. the also observed that it was pragmatic.<		
Action 10	CNC and CNPA Communications Protocol to arrange for the exercising of the CNC and CNPA Communications Protocol.		
Action 11	CNPA Contact Details The Board and Committee Manager to ensure a single source bank of contact details is held for use in a major/critical incident.		
Action 12	CNPA Media Training to arrange for CNPA Board-level media training, perhaps including a collective, immersive session.		
Action 13	CNC and CNPA Communications Protocol to share the CNC and CNPA Communications Protocol with the Site Licence Companies.		
Decision 06	Board Members APPROVED the CNC and CNPA Communications Protocol.		
7.	STANDING ITEMS		
7.1	Service Change Update Report (Richard Cawdron/ Report Ref: PAB(23)R55		
	The Service Change Update reported progress in relation to Service Change activities.		

	The following comment was raised:
Action 14	
Action 14	
Decision 07	Board Members NOTED progress to date detailed in the Service Change
	Report.
7.2	Corporate Performance Report (DCC Stephen Martin) Report Ref: PAB(23)R56
	The Corporate Performance Report presented progress, performance and risk
	information across the strategic goals, the Annual Business Plan and the
	Portfolio projects.
	T official projects.
	Comments/queries were raised as follows:
	observed that increased PSD proactive capability would inevitably
	result in an increase in the issues identified. He was nevertheless
	impressed with the CNC's Professional Standards Team, which had a good
	working relationship with the Independent Office for Police Conduct (IOPC).
	DCC SM advised that the CNC was building the capacity and capability to
	undertake proactive cultural work. The Chair also highlighted that
	Bystander Training had been rolled out, but that continued messaging on
	this topic was important.
Action 15	
Decision 08	Board Members:
	NOTED the corporate performance recorded in Appendix A for each of
	the three goals in the CNPA Strategic Plan 2023/26.
	NOTED the additional commentary for the exceptions under each goal
	area.
7.3	Operations Report (DCC Stephen Martin)
	Report Ref: PAB(23)R57

	The Operations Report provided an update on the status of CNC operations
	and policing activities.
	, ,
	No comments or queries were raised.
Decision 09	Board Members NOTED the Operations Report.
7.4	People Directorate Report for Nicola Bacon)
	Report Ref: PAB(23)R58
	The People Directorate Report provided an update on people management and
	organisational development activity and an oversight of people performance
	metrics.
	The People Directorate Report was taken as read and it was noted that it had
	been aired at People Committee level. No queries were raised.
Decision 10	Board Members NOTED the contents of the People Directorate Report and the
Shi Shibus Mada ee Gadaa ee Ahadaadaa ahaa ahaa ahaa ahaa ahaa ah	details in Appendix 1.
	Police Staff Pay Remit 2023 to 2024 (
	Report Ref: PAB(23)R58a
	Pay Remit Addendum Guidance 2023/24
	Report Ref: PAB(23)R58b
	CONTROL AND
	On 20 July 2023, the People Committee endorsed a police staff pay remit
	proposal for the period 1 September 2023 to 31 August 2024. The Police Staff
	Pay Remit 2023 to 2024 report and the Pay Remit Addendum Guidance
	2023/24 report recommended the CNPA/CNC's adoption of the proposal.
Decision 11	Board Members endorsed the pay award recommendations.
8.	ITEMS FOR READING
8.1	Audit, Risk and Finance Committee (ARFC) Sue Scane
	8.1.1 Chair's Report of the ARFC Annual Report and Accounts Meetings
	on 25 May 2023 and 29 June 2023 (Sue Scane)
	Paper Ref: PAB(23)R59
	8.1.2 Minutes of the ARFC Annual Report & Accounts Scrutiny Panel
	Meeting held on 25 May 2023
	Paper Ref: PAB(23)R60a
	9.1.3 Minutes of the ARFC Annual Report & Accounts (Telecon) Meeting
	held on 29 June 2023
	Paper Ref: PAB(23)R60b
8.2	People Committee: (Chris Pilgrim)
0.2	8.2.1 Chair's Report of the People Committee Meeting held on 5 July 2023
	(Chris Pilgrim)
	Paper Ref PAB(23)R61
	8.2.2 Minutes of the People Committee Meeting held on 5 July 2023
0	Paper Ref PAB(23)R62
9.	ANY OTHER BUSINESS
9.1	October 2023 CNPA Board Meeting arrangements (Chair)
	The CNPA Board Meeting on 4/5 October 2023 is scheduled to be held at
	es: CNPA Board Members, CNC Executive