



EMPLOYMENT TRIBUNALS

Claimant: Mrs Y Marsden

Respondent: Circle Health Group Limited

Heard at: Leeds Employment Tribunal (hybrid)

Before: Employment Judge Deeley

On: 6th, 7th and 8th May 2025

Representation

Claimant: representing herself with assistance from Mr T Kozlow (friend)

Respondent: Mr R Katz (Litigation Executive)

JUDGMENT

1. The claimant's complaints of health and safety detriments under section 44 of the Employment Rights Act 1996 fail and are dismissed
2. The claimant's complaint of failures to make reasonable adjustments under sections 20 and 21 of the Equality Act 2010 fail and are dismissed
3. The claimant's complaint of unfair (constructive) dismissal under section 98 of the Employment Rights Act 1996 fails and is dismissed.

Employment Judge Deeley
8 May 2025

Judgment sent to the parties on:
19 May 2025
For the Tribunal:

Written reasons

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request **within 14 days** of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.