



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Burnett

Respondent: Pass N Go Driving School Limited

Heard at: Newcastle **On:** 27 & 28 May 2025

Before: Employment Judge Robertson
Ms C E Hunter
Mr G Gallagher

Representation
Claimant: In person
Respondent: Ms M Clark, Operations Manager

JUDGMENT

1. This is the unanimous judgment of the Employment Tribunal.
2. The claimant's complaint of unlawful discrimination arising from disability under section 15 of the Equality Act 2010 is well-founded and succeeds.
3. The claimant's complaint of unfair dismissal within the Employment Rights Act 1996 is well-founded and succeeds.
4. The Employment Tribunal will decide the matter of remedy on 7 August 2025 at 10am with one day allowed. Case Management Orders for this hearing are given separately.

Approved by: ***S D Robertson***

Employment Judge Robertson

28 May 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/