



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Strong

Respondent: J.D. Gilroy and Sons (a partnership)

Heard at: Newcastle Civil and Family Courts and Tribunal Centre via CVP

On 27 January 2025

Before: Employment Judge T.R. Smith

Representation

Claimant: Mrs. Strong (the claimant's mother)

Respondent: Mr. J.Gilroy (partner)

JUDGMENT

1.The claimants compliant of an unlawful deduction from wages (none payment of pay) is well founded and the tribunal declares accordingly.

The respondent shall pay the claimant within 14 days of the date this judgment is sent to it, the sum of **£1748 gross**. The employee shall assume sole responsibility for any tax or national insurance.

2.The claimants compliant of an unlawful deduction from wages (none payment of holiday pay) is well founded and the tribunal declares accordingly.

The respondent shall pay the claimant within 14 days of the date this judgment is sent to it, the sum of **£537.07 gross**. The employee shall assume sole responsibility for any tax or national insurance.

Employment Judge T.R.Smith

Date 27 January 2025

Notes

Reasons for the judgment having been given orally at the hearing; written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>