



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. G. Thompson

**Respondent:** Securitas Security Services (UK) Ltd.

**Hearing:** Public Preliminary Hearing

**Heard at:** Newcastle ET (by video/CVP)      **On:** 23 May 2025

**Before:** Employment Judge Tinnion

**Appearances:** For Claimant: Mr. M. Ballantyne, Solicitor  
For Respondent: Mr. J. Lee, In-house Counsel

## JUDGMENT

1. The Respondent's application under Rule 38(a) for an order striking out the following allegations in the document entitled "*Grounds of Claim in April 2025*" (**April 2025 GoC**) as a protected disclosure because the Claimant has no reasonable prospect of showing that they were, or formed part of, a protected disclosure is granted to the following extent:
  - a. Protected Disclosure #2 – words "*things went too far and had to stop*" (April 2025 GoC, para. 25) struck out
  - b. Protected Disclosure #3 – words "*things were getting worse*" (April 2025 GoC, para. 30) struck out
2. The Respondent's application under Rule 38(a) for an order striking out the following allegations in the April 2025 GoC as a detriment because the Claimant has no reasonable prospect of showing that it was a detriment the Claimant was subjected to on the ground that he had made one or more protected disclosure is granted:
  - a. Detriment #4 (April 2025 GoC, para. 43)

## NOTE

3. Reasons for the decisions above were given orally at the hearing. Written reasons will not be provided unless a timely request for written reasons is made within 14 days of receipt of a copy of this Judgment. In the absence of a timely request, written reasons will not be provided unless requested by the Employment Appeal Tribunal

or a competent court.

4. Judgments are published online after they are sent to the parties.

Approved (electronically): **Employment Judge Tinnion**

Date of approval: 23 May 2025