



EMPLOYMENT TRIBUNALS

Claimant: Mr D Pasichnyk

Respondent: O & A International Ltd

Heard at: Newcastle (by CVP)

On: 22 May 2025

Before: Employment Judge Heather

REPRESENTATION:

Claimant: Ms Y Pasichnyk (lay representative)

Respondent: Mr Clarke (Area Manager)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is dismissed upon withdrawal.

Tips

2. The complaint of failure to distribute tips is well founded and succeeds.
3. The respondent shall pay the claimant **£162**. The claimant is responsible for the payment of any tax or National Insurance.

Approved by:
Employment Judge Heather
22 May 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

