



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Olsen

**Respondent:** Whiteleas and District Social Club Limited

**Held at:** Newcastle

**On:** 14 May 2025

**Before:** Employment Judge Shepherd

## Appearances

**For the claimant:** Ms Adams (the claimant's mother)

**For the respondent:** Ms Symmcox, Stewardess

## JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unfair dismissal is well-founded and the respondent is ordered to pay the claimant the total sum of £976.
2. The claim of sexual orientation discrimination is not well-founded and is dismissed.

**Employment Judge Shepherd**

14 May 2025

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.