



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Andrew Scarrott

**Respondent:** Permacoat Limited

**Heard at:** Bristol (by CVP)

**On:** 22 and 23 May 2025

**Before:** Employment Judge Halliday

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Austin (Counsel)

# JUDGMENT

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
  - (a) A compensatory award of **£6,076**.

**Approved by:**  
**Employment Judge Halliday**  
**Date: 23 May 2025**

Judgment sent to the parties on  
17 June 2025

Jade Lobb  
For the Tribunal

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.